HEALTHY WORKPLACE® STANDARD

ENGAGEMENT BEGINS WITH PASSION AND COMMITMENT

Healthy Workplace® was developed by Excellence Canada in association with health and work safety professionals from across Canada, including mental health specialists, and is based on research and the experiences and outcomes of successful organizations.

Healthy Workplace® provides you with a strategic approach and a step-by-step methodology to cultivate a healthy work environment and improve the lives of employees and their families. Implementing the Healthy Workplace® Standard:

- Moves traditional health promotion programs toward a comprehensive, holistic and integrated healthy workplace system
- Ensures success through its progressive implementation system to achieve Certification under the four levels of the prestigious Canada Awards for Excellence program
- Creates a blueprint for building a culture of continual improvement by embedding ongoing monitoring, measuring, and reporting
- Integrates the requirements of the National Standard of Canada for Psychological Health and Safety in the Workplace

Healthy Workplace® key outcomes:

- Leadership commitment to Healthy Workplace® principles
- Broad team support of the organization’s vision, mission, and values
- A comprehensive planning process for Healthy Workplace® with measurable goals
- Alignment to the organization’s broader strategic plan with input from all stakeholders
- Awareness and understanding of the key factors that influence employee well-being and workplace health
- Programs in place that address the clearly-defined health needs of employees
- Measured improvement in:
  - employee engagement
  - communication
  - focus on process and risk management
  - productivity by creating a happier, healthier, and more engaged workforce
- Cost reduction and profitability
- Improved customer experience
- Focus on prevention versus correction
Next Steps Toward Your Own Healthy Workplace®

Conduct a Self-Assessment
Discover your organization’s strengths and opportunities by comparing it to the Excellence Canada framework and detailed requirements for Healthy Workplace®.

A self-assessment can help you:
• identify gaps for improvement
• jump-start a change initiative or energize current initiatives
• engage your workforce
• focus your organization on common goals
• compare your organization against industry benchmarks
• align your resources with your strategic objectives
• deliver world-class results
• evaluate your organization’s processes and their impact on results
• measure your progress toward your goals and objectives

Survey Your Employees
Excellence Canada’s survey is an effective method for assessing risks, needs, gaps, and is the foundation for setting goals and action planning.

Provide Your Leadership
Our Implementation Guide to the Requirements for the Healthy Workplace® Standard is a comprehensive tool for assisting your self-assessment and the development of strategies to close gaps.

Canada Awards for Excellence
Organizations that are successfully certified under the Healthy Workplace® Standard, at the Silver, Gold, and Platinum levels, are eligible for recognition under the Canada Awards for Excellence program, of which the Patron is His Excellency, the Right Honourable David Johnston, C.C., C.M.M., C.O.M., C.D., the Governor General of Canada. Excellence Canada is the custodian and adjudicator of this prestigious awards program.

To obtain a complimentary copy of the detailed Healthy Workplace® Requirements please visit www.excellence.ca or call 1 (800) 263-9648 ext 250.

Value-Added Services
• Coaching
• Assessments
• Surveys
• Training
• Sharing Effective Practices

Our certified coaches will help determine your individual needs. We will work with you every step of the way to get you started on your journey to Healthy Workplace®.

Call Karen Jackson, Senior Advisor, Healthy Workplace® Strategies, at 1-800-263-9648 ext 250 or email Karen@excellence.ca

Champion of Excellence for Healthy Workplace®

HEIDARY HEALTH

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